

NURSES Etc STAFFING EEO Policy

NURSES Etc STAFFING provides equal employment opportunity to all persons regardless of age, color, national origin, citizenship status, physical or mental disability, race, religion, creed, gender, sex, sexual orientation, gender identity and/or expression, marital status, status with regard to public assistance, status as a disabled veteran and/or veteran of the Vietnam Era or any other characteristic protected by federal, state or local law. In addition, we are committed to provide reasonable accommodations for otherwise qualified disabled individuals.

Our goal is to achieve at least proportional representation of women and people of color across the company. Our programs are designed to comply with all applicable federal, state and local laws, directives and regulations and cover all human resource actions including employment, compensation, benefits, training, education, tuition aid, transfers, promotions and social/recreational programs.

The Human Resources Manager and Human Resources Assistant and/or designee are responsible for leading the company's affirmative action efforts and ensuring that the principle of equal employment opportunity is understood and followed. All members of management must be familiar with this policy, must fully support it, and are responsible for applying these principles in good faith. All employees are responsible for conduct consistent with this and are expected to demonstrate respect for all co-workers.

NURSES Etc STAFFING posts this statement to inform applicants and employees of its commitment to equal opportunity in employment. The Affirmative Action Plan and EEO/Affirmative Action Plan for Disabled Workers and Disabled/Vietnam Era Veterans is located in local HR offices and may be reviewed by applicants and employees on weekdays during normal working hours.